



Political Action Guidelines

A legal guide for FUSD employees

What is allowed?

THE DISTRICT MAY provide informational materials about the possible effects of a ballot measure, if the materials provide a fair and impartial presentation of relevant facts to aid voters in making an informed decision.

YOU MAY request the use of meeting rooms under the Civic Center Act to hold meetings, forums, and debates provided equal access is given to all groups.

YOU MAY encourage people to register to vote for an election.

YOU MAY solicit or receive political contributions for ballot measures and candidates outside of working hours and outside of instructional settings.

YOU MAY wear political campaign buttons outside of instructional settings.

YOU MAY forward unsolicited political mail to appropriate election campaign offices.

YOU MAY engage in political discussions and activities on your own time.

The district respects the right of school officers and employees to engage in political discussions and activities on their own time and at their own expense. On such occasions, school officers and employees should make it clear that they are acting as individuals, not as district representatives. This guide is intended to provide general guidelines on common election-related situations. If you have any questions about an issue that is not covered by this guide, please contact FUSD Communications Office at 457-3733.

What is NOT allowed?

YOU MAY NOT post or distribute materials that advocate for or against a ballot measure on school property during work hours or copy at district expense.

YOU MAY NOT conduct political campaign activity during working hours or in an instructional setting.

YOU MAY NOT tell people on school property during work hours to register to vote so they can vote for or against a specific ballot measure.

YOU MAY NOT solicit or receive political contributions during working hours or in instructional settings.

YOU MAY NOT use district funds, equipment, services, staff time, email system, or employee mailboxes for political campaign activity, even if the district is reimbursed.

YOU MAY NOT use the authority of an office or employment to encourage or discourage political activity by any other person.

YOU MAY NOT use students to write, address, or distribute campaign materials, or permit student campaign activity during instructional time.

