



**MINUTES - BOARD OF EDUCATION REGULAR MEETING  
Fresno Unified School District  
OCTOBER 24, 2007**

**Fresno, California  
October 24, 2007**

Office of the Board of Education, Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, California, 93721.

**Regular Meeting**

At a regular meeting of the Board of Education of Fresno Unified School District, held on October 24, 2007, there were present Members Asadoorian, Davis, Johnson, Nunez, Ryan, Vang, and President Mills. Also present was Superintendent Hanson.

President Mills convened the meeting at 2:00 p.m. in the Board Room to hear the DRAFT Board Management Oversight Workshop on Professional Learning by staff.

DISCUSSED the DRAFT Board Management Oversight Workshop: Professional Learning. As a result, it was agreed that staff would present five management oversight workshops on major systems during the 2007/08 school year. The first of these workshops is *Professional Learning*. This workshop provided an opportunity for Board members and staff to engage in dialogue on the issue of Professional Learning, current and future. Over the next two weeks, Board members will receive pre-readings and a draft of the presentation in preparation for the October 24<sup>th</sup> Board meeting.

Member Davis questioned whether disability sensitivity is included in the training for the certificated staff?

Associate Superintendent Tucker stated that it's included in the second category, which is required by the job. Certain items require training yearly such as sexual harassment others are every 2 years depending on what is mandated by the Educational Code.

Member Ryan commented that first, on measuring success, when student achievements gain that's one way of showing success, but how else will the district measure success? The district needs to have a plan to move into the 21<sup>st</sup> century and a plan to convince the community and staff that this is the direction this district needs to go into. What are the implications of contract changes? What kind of changes are going to take place to achieve the kind of success they're looking for? How are they going to use current money effectively?

Member Vang requested clarification on whether the orientation for new employees is currently being done by Human Resources?

Associate Superintendent Tucker stated that yes; however it will be different in the beginning of the year to reflect the core beliefs and alignments of what this board has adopted.

**DRAFT Board Management Oversight Workshop: Professional Learning - continued**

Member Johnson expressed concerns on how educators convey the attitudinal things to students, so as not to denigrate, and how to bring the community in, so that they, also, will take responsibility on what goes on in the classroom.

Member Nunez recommended that all coaches be made team leaders for every 10 people attending the conference and they engage with them in what they are going to learn and apply. Also site administrators need to attend workshops with classified, especially in custodial, so that they are aware of the different techniques used to keep the school site clean. He also expressed concerns with the 3-year limit of the program. He concurs with Member Vang, that the program needs to be cyclical and evaluated so they know if it's working.

Superintendent Hanson stated that the 3-year reference is only a time frame to build the program out completely. The focus will be on the 4 quadrants, also the 3 categories of jobs required by law, to elevate student learning.

Member Asadoorian stated on whether they're thinking of doing a District Professional Development committee with teacher and administration representatives in developing guidelines on what constitutes high quality professional development at the school sites. Also she hears of complaints about early release days, parents aren't seeing the connection as teacher time towards student learning, how is the district going to address that issue? She also stressed the importance of teachers visiting their colleague's classrooms and seeing the effectiveness in their teaching.

Associate Superintendent Tucker stated that the instructional coach model is one program as well as many others where they have teachers working with teachers. The goal is to build on and refine these programs.

Member Davis questioned will the district take into account when training is offered, will they give people choices?

Associate Superintendent Tucker stated that several different opportunities are offered but they are looking at what at the appropriate times are, since a lot of training is required.

Member Nunez stated that they need to take the time to find out about things that other places are using and doing that would be helpful to this district.

Member Asadoorian questioned those schools that don't have coaches, what are the strategies they have to engage those teachers?

Associate Superintendent Tucker stated that this is an area that needs to be worked on; they currently have some strategies where they offer optional workshops after school. They also have videotapes that teachers can watch. Also looking at specific needs of teachers and sending coaches for that need to that school.

There were no public comments for the unscheduled oral communication.

RECESSED at 3:20 p.m. for a BREAK and RECONVENED at 4:00 p.m. and RECESSED to Cabinet Room for Closed Session.

**Staff Present**

CFO Quinto, Associate Superintendents Hauser, Mecum, Tucker, CTO Madden, Assistant Superintendents Bengel, Coronado, Franks, Locker, Marinovich, Persaud, Smits. *Assistant Superintendent Jones and CIO Turnbull were absent.*

The Board of Education reconvened at 5:35 p.m., in the Board Room with Student Members Chann and Vasquez present.

**Reporting Out of Closed Session:**

1. By a vote of 7-0-0, the Board took action in Closed Session for Workers' Compensation settlement on Ralph Benevidez, Case No. 2040018.
2. By a vote of 7-0-0, the Board took action in Closed Session for Workers' Compensation settlement on Linda Nymer, Case No 2040421.
3. By a vote of 7-0-0, the Board took action in Closed Session for Workers' Compensation settlement on Jeff Sypes, Case No 20060978.
4. By a vote of 7-0-0, the Board took action in Closed Session for Workers' Compensation settlement on Shang Soto, Case No 20050576.
5. By a vote of 7-0-0, the Board took action in Closed Session to promote Delia Nuno to District Coordinator, District Curriculum Development.
6. By a vote of 7-0-0, the Board took action in Closed Session to promote Dolores O'Neal to District Coordinator, Early Childhood Education.
7. By a vote of 7-0-0, the Board took action in Closed Session to promote Tao Thomas Yang to Head Counselor, Hoover High School.
8. By a vote of 7-0-0, the Board took action in Closed Session to promote Jerry George to Maintenance Service Manager at Maintenance Service Operations.
9. By a vote of 7-0-0, the Board took action in Closed Session to promote Christine Belcher to Program Manager at Hoover High School.
10. By a vote of 7-0-0, the Board took action in Closed Session to promote Kelly Force to Vice Principal I Program Manager at Wilson Elementary School.
11. By a vote of 7-0-0, the Board took action in Closed Session to promote Kevin Bradley to Vice Principal at Hoover High School.

President Mills announced that on behalf of the board extended condolences to the families of two district employees, John Adams and Mimi Soliz.

**Pledge of Allegiance**

Malloch parent, Greg Ferguson led the Pledge of Allegiance. Mr. Ferguson is a star parent and a valuable member of the Malloch family. He is currently the Vice President for PTA, chairperson for the Pancake Breakfast and this year's upcoming fall Carnival.

**Minutes**

APPROVED, as revised, the draft minutes for the April 18 and 19, 2007, Special Meetings, April 25, 2007, Regular Meeting, April 30, 2007, Special Meeting, and May 9, 2007, Regular Meeting.

Member Johnson moved for approval, seconded by Member Davis, which carried unanimously.

**Student Board Representatives**

Student Board Representative Marisol Vallin from Cambridge High School provided an update and report from Student Board meeting hosted by Cambridge High School with Board Member Nunez present.

On motion by Member Johnson, seconded by Member Davis, the Consent Agenda, exclusive of Agenda Items: A-5 and A-6 approved on a roll call vote of 9-0-0 as follows: Student Members Chann, Vasquez, Members Asadoorian, Davis, Johnson, Nunez, Ryan, Vang, and President Mills.

**A. CONSENT AGENDA****A-1, Personnel List**

APPROVED, as recommended, the Personnel List, Appendix A, as submitted.

**A-2, Findings of Fact and Recommendations of District Administrative Board**

ADOPTED, as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the October 10, 2007, Regular Board Meeting.

**A-3, Independent Contractor Services Agreement with the City of Fresno Parks and Recreation for the After School Offerings at the High Schools**

APPROVED, as recommended, an Independent Contractor Services Agreement with the City of Fresno Department of Parks and Recreation and Community Services (PRCS) to provide their Business Education Training Program (BEST). The BEST Program will provide a standardized program that will focus students on employment readiness, exposure to a variety of careers, college readiness, and job shadowing. The program will also offer educational experiences outside of the Fresno area. The agreement will begin November 11, 2007 and end June 30, 2008. Funding will be provided through the 21<sup>st</sup> Century Community Learning Center (CCLC) high school grants (\$30,000), and centralized Title I, (\$60,000), in the total amount of \$90,000.

**A-4, Renewal Contract with State Center Community College District (SCCCD) for Fresno Unified Athletic**

RATIFIED, as recommended, a renewal contract with State Center Community College District for use of the Ratcliffe Stadium for seven Fresno Unified varsity football games. Included in total cost are stadium rental, grounds personnel, grounds preparation and cleanup, and scorekeeper services. Reason for ratification of contract is due to the SCCCDD tardiness in preparing and sending the contract for approval. The contract began on September 7, 2007 and will end on November 2, 2007. Total cost of contract, \$19,574.97, will be paid with District Athletic funds.

A. CONSENT AGENDA – continued

**A-5, Renewal Agreement with SMG Savemart Center for High School Graduations**  
PULLED for discussion.

**A-6, Four Memorandum of Understandings with Fresno ACEL, Sierra, University High, and Valley Preparatory Academy Charter Schools**  
*PULLED from this agenda for consideration.*

**A-7, Agreement with Perry-Smith, LLP**  
RATIFIED, as recommended, a letter of engagement with Perry-Smith, LLP to provide auditing services on behalf of the Joint Health Management Board. The services provided will be for the annual period ending June 30, 2007. The Joint Health Management Board desires to utilize Perry-Smith for audit services specific to the District's Health Internal Service Fund. Engagement of Perry-Smith was approved by the Joint Health Management Board at its September 20, 2007 meeting. Sufficient funds are available in the District's Health Internal Service Fund for the amount of \$19,000.00.

**A-8, Submission of the Facilities Renovation and Repair Grant Application to the California Department of Education**

APPROVED, as recommended, the application material for the Facilities Renovation and Repair grant. The California Department of Education (CDE), Child Development Division has released a request for applications to provide financial assistance to maintain existing Early Childhood Education (ECE) facilities. The ECE has determined the additional sites where renovations are most needed and has received estimated costs for these improvements.

ECE Preschools		Child Development Centers
Addams	Holland	Heaton
Balderas	Homan	King
Birney	Lane	Scandinavian
Burroughs	Lincoln	Webster
Del Mar	Lowell	
Easterby	Mayfair	
Ewing	Powers-Ginsburg	
Greenberg	Pyle	
Fremont	Roeding	
Hildalgo	Turner	
Heaton		

All improvements will be covered by grant funds.

A. CONSENT AGENDA – continued**A-9, Authorization for the Purchase and Leasing of Portable Buildings and Trailers Utilizing an existing Piggyback Contract from Santa Ana Unified School District, Bid No. 14-05**

APPROVED, as recommended, the District requested authorization to utilize an existing contract for purchasing and/or leasing portable buildings and trailers for its on-going facility needs.

School District	Vendor	Contract Expiration Date
Santa Ana School District	Mobile Modular	06/2010

The prior Mobile Modular Contract authorization has expired. The above vendor represents the manufacturer of current portables on District sites providing the opportunity to obtain aesthetically compatible buildings. Upcoming modernization projects will require an undetermined number of portable trailer classrooms for interim student housing. Use of the contract is in accordance with the provisions of Public Contract Code 20118 and 20652. Best source funding (i.e. General Funds, Developer Fees, Measure K Funds, and etc.) will be determined on a project-by-project basis.

**A-10, Claim #07-0419-0120 on Barbara Savatiel**

DENIED, as recommended, Claim #07-0419-0120 on Barbara Savatiel. The matter has been referred to the District's Director of Benefits and Risk Management for further handling.

**A-11, Claim #07-0628-0228 on (Minor)**

DENIED, as recommended, Claim #07-0628-0228 for Damages on (Minor). The matter has been referred to the District's Director of Benefits and Risk Management for further handling.

**A-12, Claim #07-0629-0305 on Nadine Gonzalez**

DENIED, as recommended, Claim #07-0629-0305 on Nadine Gonzalez. The matter has been referred to the District's Director of Benefits and Risk Management for further handling. Contact person: Ruth Quinto, telephone 457-6226.

**A-13, Purchase Orders from September 4, 2007 through September 16, 2007**

RATIFIED, as recommended, a listing of purchase orders, in excess of \$10,000, submitted for ratification by the Board.

**UNSCHEDULED ORAL COMMUNICATIONS****Jake Tuner**

Expressed concerns that his students don't have any access to technology since none of his computers work in his classroom.

**Jeanne Davidson**

Teachers were told after completing classes to receive their CLAD certificate they would receive a full refund of the enrollment fee of a \$495. In applying for the refund, the application stated the maximum refund is \$400, shorting them \$95, then a few weeks later they found out that teachers taking this same course were being paid \$1300 to complete their certificate. She would appreciate the boards' help on this issue.

UNSCHEDULED ORAL COMMUNICATIONS – continued**Al Chand**

Thanked Superintendent Hanson for an email sent out commending student athletes and coaches and wants to point out an article in the Fresno Bee sports section that sheds a positive light, for a change, on Fresno Unified's Edison High School. He feels that the district needs to be cautious of faulty and biased information received and would benefit better by getting free feedback from their teachers.

**Jose Castro**

Expressed concerns on a petition that was submitted on May 14, and that the requests submitted have not been fulfilled.

**Maria Mendez**

As a parent of Hidalgo School, she expressed concerns with the lack of Bilingual classes and was informed by the principal that they're not enough students and teachers for bilingual classes. She requested the Boards help in this area.

**Laura Martinez**

Expressed concerns that it is just the beginning of the school year and she was informed that her daughter was going to fail; she is not getting any assistance from the school principal at Hidalgo. She now wants to arrange an appointment with someone to discuss this matter and the problems she is facing.

**Ernesto Cisneros**

Expressed concerns on whose sending Bilingual students to the Academy of the New Americans; this is not helping the parents and students. The District is responsible in providing assistance and services to English Learners.

**Joe Barron**

Expressed concerns on the lack of personnel, especially Special Education substitute teachers.

**B. CONFERENCE/DISCUSSION AGENDA****A-5, Renewal Agreement with SMG Savemart Center for High School Graduations**

APPROVED, as recommended, a renewal agreement with SMG Savemart Center to provide a graduation venue for six FUSD high schools (Bullard, Edison, Fresno, Hoover, Roosevelt, and Sunnyside) on June 9 and 10, 2008. FUSD Purchasing Department solicited bids from both Savemart Center and Selland Arena. Costs for both venues were comparable; for continuity purposes the bid from SMG Savemart Center was accepted. Total cost of the contract includes rental of facilities, all event staff including security and traffic control, equipment, and utilities. This contract will begin on June 9, 2008, and end on June 10, 2008. Funding will be provided by the High School Education General Fund in the amount of \$52,000.00.

Member Vang expressed concerns with traffic jams, parking and cost of the parking.

Assistant Superintendent Marinovich stated that there is reduced parking at \$5 per car and the parking has always been an issue along with the construction. The completion for the area is scheduled to be completed this month or by the end of the calendar year.

Member Vang questioned the use of the Selland Arena, which currently has a parking garage.

B. CONFERENCE/DISCUSSION AGENDA – continued

**A-5, Renewal Agreement with SMG Savemart Center for High School Graduations - continued**

Assistant Superintendent Marinovich stated that there still is the difficulty of moving traffic in and out of the parking structure and in the downtown area.

Member Ryan questioned the time schedule of 2, 5 and 8?

Assistant Superintendent Marinovich stated that the times were determined years ago and it's something that can be looked into, making it easier for parents who work and easier to clear the parking areas.

Member Nunez questioned if bids have been requested from both venues? Can the ceremonies be split between the Selland Arena and SaveMart Center? Can this item be deferred to the next meeting until further information has been obtained?

Assistant Superintendent Marinovich stated that all these options can be looked into but the securing of the dates needs to be done no matter what venue is used.

Member Asadoorian expressed concerns on additional costs to adding another venue. Also, she feels that the adding of busses and the stretching out the times might alleviate the parking concerns.

Member Vang moved for approval, Member Ryan, which carried a 9-0-0 vote.

**B-14, Professional Services Agreement between Fresno Unified School District and Carter-Burgess, Inc., for the Development of a Facilities Master Plan**

APPROVED, as recommended, the Professional Services Agreement between Fresno Unified School District and Carter-Burgess, Inc. in the amount of \$750,854 for the development of a Facilities Master Plan and development of the plan will begin immediately. The anticipated completion date is expected to be in September 2008, which will be confirmed during the first phases of plan development when the final work plan is identified. Funds are identified in the 2007/2008 adopted unrestricted General Fund budget for the development of the Facilities Master Plan.

Executive Director LeBlanc and Dan Fitzpatrick a committee member provided an overview of the Facilities Master Plan.

Member Ryan stated that she would like more input from the community via a survey and would like to get the community involved. Also hear from the public before the board starts taking action. She wants to hear from the staff on the knowledge with suggestions on the use of Dailey School.

Member Davis thanked the committee for the presentation and the board needs to have progressive plans before putting before the community.

B. CONFERENCE/DISCUSSION AGENDA – continued

**B-14, Professional Services Agreement between Fresno Unified School District and Carter-Burgess, Inc., for the Development of a Facilities Master Plan – continued**

President Mills concurred with some of the comments from Member Ryan and Davis. She has been getting inquiries on the Dailey site on where they are with the use of that school. If they have any updates they need to have those addressed to the board in order to provide that information provided to them. It is important that we keep the community involved.

Member Johnson appreciated the work of the committee and the real need of the middle school. Committee needs to look at the housing issues and would like to see the west area developed.

Member Asadoorian concurred with some of the comments by her colleagues and the selection of the committee members.

Member Nunez stated that there is a need for collaboration and spoke with Councilwomen Sterling for the need of a middle school in the west side. She is willing to work with Fresno Unified and also the need of another middle school by Sequoia Middle School and vacant lots in that area. He questioned if the district can recommend to the Measure K Committee suggestions on the use of funds for middle schools? In regards to the Carter Burgess contract will there be a timeline for getting certain projects done, so the board can see what progress is being made?

Member Nunez moved for approval, seconded by Member Ryan, which carried unanimously.

The following individual addressed the board with his thoughts regarding this item:

- Jose Castro expressed concerns for a Middle School in the long awaited West Side.

**B-15, 2006-07 Annual Report for the Community Advisory Committee (CAC) for Special Education**

Tony Pings, Immediate Past chair of the CAC committee presented the 2006-2007 Annual Report for the Community Advisory Committee (CAC) for Special Education and the development, amendment, review, and implementation of the Local Plan. This plan serves as a legal document that describes how Fresno Unified provides service to students with exceptional needs.

President Mills thanked Mr. Pings for his dedication of service to this district.

Comments were made by Members Ryan, Nunez, and President Mills.

The following individual addressed the board with his thoughts regarding this item.

- Joe Barron expresses concerns on the filling of vacancies, the Perkins Act and amount of work that still needs to be done.

B. CONFERENCE/DISCUSSION AGENDA – continued

**B-16, Suggestions to the Data Dashboard Sub-Committee for the Creation of the Data Dashboard Policy**

DISCUSSED the Data Dashboard sub-committee as it creates a first draft of the data dashboard policy to be reviewed at the November 14<sup>th</sup> board meeting.

Comments were made by Members Ryan, Asadoorian, and Superintendent Hanson

Member Ryan stated as they make choices on what is to be on the Data Dashboard policy not only does it need to tell them where they've been but inform them on where they need to go and what they choose to measure.

Member Asadoorian thanked Executive Director Harris for time-shared with him and information provided.

Superintendent Hanson commented that the ultimate Data Dashboard policy will need to be clear and understandable for the community so they can see what comes next and what is predictable on what they should be doing. It is a communication and motivating tool where they expect to attain motivating high goals.

Member Nunez questioned what type of items are they looking at to put on the Dashboard?

Superintendent Hanson stated that they need to look at a Dashboard that measures the things that are most important in the accountability policy.

**C. RECEIVE INFORMATION & REPORTS**

There are no items for RECEIVE.

**D. BOARD/SUPERINTENDENT COMMUNICATIONS**

**President Mills**

- Thanked the board secretary and Chief Technology Officer Madden for posting the backup material on the website and requested to highlight this information on the front page of the website for community members to see.
- Mr. Smojian projects with students at the Dewolf Continuation School has brought about more awards and she would like to know how he motivates his students so that it can be replicated to motivate other students.

**Member Nunez**

- Informed the board that Mr. Smojian is retired and on a part-time contract and is very giving of his time and devoted to this program.

D. BOARD/SUPERINTENDENT COMMUNICATIONS - continued

**Member Ryan**

- Questioned if on the website and whether they would be able to provide the community with the questions and answers resulting from the meetings.

Superintendent Hanson stated that he will work with CIO Turnbull on that issue and provide the board with an answer.

**D. ADJOURNMENT**

**Meeting Adjourned at 7:47 P.M.**

With no further business to come before the Board of Education at this time, President Mills declared the meeting adjourned 7:47 p.m.



MICHAEL E. HANSON, SECRETARY to the  
Board of Education